



Built on the foundation of Mino-Biimaadiziwn (Living a Good Life), enriched by our culture, and empowered by the voices of past, present and future generations.

PERMANENT EMPLOYMENT OPPORTUNITY

WELLNESS COUNSELLOR

Community Wellness Department

Salary Range: \$60,000.00 - \$70,000.00

JOB SUMMARY:

The Wellness Counsellor will provide counseling services to adults who are experiencing mental health issues. The Wellness Counsellor will provide services through a trauma-informed lens with a focus on addressing intergenerational trauma inclusive of grief & loss. They will also collaborate with an interdisciplinary team in the planning and implementation of a variety of community activities to promote physical, mental, emotional and spiritual wellness.

POSITION DUTIES:

- Conduct risk and strength assessments of individuals, families and/or groups.
- Identify needs, values, preferences and personal resources.
- Engage individual and/or family in the development of a wellness/treatment plan.
- Select appropriate client-specific approaches from a variety of theories and counseling strategies and interventions to support individuals, family or groups in resolving addiction-related issues.
- Assist clients to identify, build and engage personal support networks.
- Demonstrate consistent ability to maintain positive working relationships.
- Monitor and evaluate progress and adapt wellness/treatment plan as required.
- Develop and implement an appropriate discharge plan.
- Prepare clear, concise and accurate client records.
- Collaborate on the planning and implementation of a variety of community events to promote personal, family and community wellness.

TERMS AND CONDITIONS OF EMPLOYMENT:

- Preference will be given to a member or resident of Sagamok Anishnawbek.
- Hold, or be willing to secure, CPR and First Aid Certification.
- Valid class G driver's license, be insurable and vehicle for on-the-job use, may be required to use this vehicle to transport clients/s.
- Provide a driver's abstract annually.
- Secure and maintain certification in Privacy and Confidentiality.
- Sign and comply with an annual oath of confidentiality.
- Must provide a criminal record check prior to commencing employment.
- Incumbent is subject to six months' probation.

COMPENSATION & BENEFITS:

- Comprehensive benefits packages for full time employees with Employee and Family Assistance Program, MY HSA (Health Spending Account)
- Registered Retirement Plan (employer matching option)
- Opportunities for professional development

QUALIFICATIONS:

- University degree in social work, psychology or related human services program.
- Minimum of three (3) years of clinical experience in a culturally competent practice.
- Knowledge of and respect for Anishinaabe history, practices, teachings, language, values and beliefs is of critical importance.
- The ability to understand and speak Anishinaabemowin will be considered a definite asset.
- Proficient in Microsoft Word, Excel, PowerPoint, internet and email software/s, and use of on-line learning resources

Qualified candidates are invited to submit their cover letter, resumé, credentials, and three work related References (email addresses) through the Online BambooHR process or mail to:

Attn: Human Resources
Sagamok Anishnawbek, P.O. Box 2230, Sagamok, Ontario, P0P 2L0
Fax: (705) 865-3307
By: **Until Filled.**

BambooHR Link: <https://sagamokanishnawbek.bamboohr.com/careers/151>

FOR A FULL JOB DESCRIPTION PLEASE CONTACT: hr@sagamok.ca

Preference will be given to Indigenous applicants. Self-Identification is encouraged.

We thank all applicants for their interest; however, only those selected for an interview will be contacted.