



## **NOGDAWINDAMIN FAMILY AND COMMUNITY SERVICES WE ARE HIRING!**

NOGDAWINDAMIN Family and Community Services, a designated Aboriginal Child Welfare Agency under the Child Youth and Family Services Act serving member First Nations situated between Sault Ste. Marie and Sudbury is seeking to hire a:

**PERMANENT FULL-TIME  
ALTERNATIVE CARE WORKER  
LOCATION: SAULT STE. MARIE  
Salary Range: \$58,518.00 to \$71,881.00**

***Proposed Interview Date: November 24, 2021***

### **Job Summary**

Reporting to the Team Supervisor – Alternative Care, the Alternative Care Worker is responsible for providing support to Alternative Care Providers, recruitment and retention of Anishnawbek alternative care homes. The Alternative Care Worker will conduct Home Assessments in accordance to agency and ministry guidelines. Also, the Alternative Care Worker is responsible to ensure that children in care receive optimum care that meets Agency and Ministry standards.

### **Qualifications**

- Preferred university degree in Human Services
- Required College Diploma in Human Services.
- Two (2) years' direct experience in a social services agency
- Equivalent combination of training and experience may be considered

### **Other Requirements**

- Respect for, sensitivity towards as well as knowledge and understanding of Anishnawbek culture, traditions and the Seven Grandfather Teachings
- Ability to understand and speak Anishnaabemowin is a definite asset
- Must provide a Criminal Records Check deemed satisfactory by the employer
- Must have a Class 'G' Ontario Driver's Licence, access to a vehicle and the ability to travel
- Must have \$1M automobile insurance coverage

Nogdawindamin Family and Community Services has been in operation for over 25 years. We are committed to providing a barrier-free work environment in accordance with the Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code. Accommodations are available upon request for candidates taking part in the recruitment process. **JOIN A GROWING AND DYNAMIC ORGANIZATION OFFERING REWARDING CAREERS, COMPETITIVE SALARIES, BENEFITS, PENSION AND A GREAT WORK ENVIRONMENT FOR INDIVIDUALS COMMITTED TO MAKING A DIFFERENCE.**

Please submit a job related resume and cover letter along with three work related references by:

**Wednesday, November 17, 2021 – 4:00 pm**

#### **Hiring Committee**

Nogdawindamin Family and Community Services  
210B Gran Street, Batchewana First Nation, ON P6A 0C4  
FAX (705) 946-3717      Email: [hr@nog.ca](mailto:hr@nog.ca)

**Preference will be given to Indigenous applicants. Self-Identification is encouraged.**

We thank all applicants for their interest; however only those selected for an interview will be contacted.

**A full job description is located on our website at [www.nog.ca](http://www.nog.ca)**